

Pierre Blas

Member – ILA and LPEA

Partner – Mangis Bay | mangisbay.com

Founder – Pierre Blas Consulting | pierreblas.com



Independent Director (INED) & Responsable du Control (RC)

Fund Accounting & Investment Operations | Luxembourg | +352 691 331 454 |
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PROFESSIONAL SUMMARY

- Experienced finance professional and expert consultant with 15+ years' expertise in fund accounting, investment operations and client service across Luxembourg, Germany, Ireland and France.
- Highly professional and results driven, I specialize in AIF NAV oversight, financial statements, governance and KPI/SLA management, onboarding/migrations and process automation.
- Proven track record leading teams, strengthening control environments and elevating reporting quality for alternative-asset managers and fund platforms.
- Available for Independent Director or Responsible for Control (RC) mandates and advisory engagements to enhance governance, operational resilience and investor confidence.

CORE SKILLS

- Fund accounting (AIF/UCITS)
- NAV oversight & controls
- Financial statements
- Governance & risk mindset
- Stakeholder management
- Team leadership
- Process improvement & automation
- KPI / SLA reporting
- Onboarding & migrations
- AML / KYC

PROFESSIONAL EXPERIENCE

Independent Director - RC, Consultant - SME — Pierre Blas Consulting, Luxembourg | Jan 2026 – present

Accounting Lead / Head of Fund Accounting — Bunch, Berlin / Luxembourg | May 2025 – Dec 2025

- Led fund accounting operations and reporting processes to ensure accuracy and compliance across fund structures
- Streamlined workflows and drove automation to improve efficiency and reduce manual effort
- Delivered high-quality financial insights and investor reporting to support decision-making
- Built a scalable accounting framework to support growth in private market operations
- Coached and developed the team by introducing best practices and foundations for expansion

Senior Manager Fund Accounting — Trustmoore, Luxembourg | May 2023 – May 2025

- Managed the Luxembourg fund accounting team and ensured day-to-day delivery across assigned portfolios
- Drove recruitment, onboarding, and performance management in coordination with HR
- Partnered with fund / investment managers and CFOs to resolve issues and maintain service quality
- Oversaw NAV production, coached the team, and tracked KPIs to improve consistency, timeliness, and quality
- Built onboarding and investment-monitoring support structures and strengthened governance exposure within AIF fund accounting

- Provided oversight of the Sofia Center of Excellence deliverables, including training, quality reviews, and process alignment

Supervisor — Royal Bank of Canada (RBC), Luxembourg | Jan 2019 – May 2023

- Led a team of 5 fund accountants and managed allocation, capacity, and FTE planning
- Owned end-to-end delivery of fund accounting packs and reporting, ensuring on-time and high-quality outputs
- Reviewed NAV packs and financial statements, including variance analysis and quality controls
- Served as primary contact for clients and third parties (auditors, tax advisors, BCL, CSSF) and followed up on regulatory reporting
- Delivered training and oversight reviews across locations and acted as SME for onboarding, integration, and migrations
- Supported and governed Kuala Lumpur Center of Excellence output through training, QA checks, and standardization initiatives

Senior Consultant — IQ Solutions (Client: Société Générale), Paris, France | Sep 2014 – Dec 2018

- Handled client queries related to fund administration and reporting
- Performed NAV oversight reviews for production teams in India
- Reviewed pricing, management fees, and performance / incentive fee calculations
- Verified legal fund documentation and tax rules related to dividends
- Coordinated with the Bangalore Center of Excellence: trained analysts, reviewed outputs, and resolved exceptions to protect NAV quality

Senior Fund Accountant — Mitsubishi UFJ Fund Services, Dublin, Ireland | Sep 2012 – Sep 2014

- Onboarded a new client by designing reconciliations and accrual tools aligned with SLA requirements
- Trained team members and reviewed NAV calculations
- Priced portfolios across equities, derivatives (OTC), FX, and fixed income
- Coordinated with management companies, transfer agents, and custodians on compliance and fair value matters
- Reconciled cash and securities transactions and supported audited financial statements

Fund Accountant Senior Associate — IFS (A State Street Company), Drogheda, Ireland | May 2008 – Aug 2012

- Supported US-listed clients and produce NAVs under US GAAP
- Ran oversight reviews and knowledge transfer sessions for offshore production teams (India, Poland)
- Handled complex instruments including FX forwards, CDS, OTC/CFD, equities, and bonds
- Produced daily and monthly reports in line with client SLA requirements

EDUCATION

2006–2007 — MBA, Luxury Brand Marketing & International Management, EDC Business School

2005–2006 — Master's Degree, Management & Marketing, University of Orléans

2004–2005 — Bachelor's Degree, Business Administration, Mid Sweden University (Erasmus)

2002–2004 — Deug's Degree, Business Administration, University of Orléans

ADDITIONAL INFORMATION

Languages: French (native), English (bilingual)

Interests: AI technology, investment strategy, business news, new technology, travel, golf, running, hiking, skiing